



# Civilian Leadership Equivalent to U.S. Army Reserve Rank



## Officers

Commissioned Officers are the strategic planners, thinkers and decision makers of the military; they are aided by a senior enlisted advisor.



**2nd Lieutenant:** 40 soldiers  
Equivalent: Manager, Line Manager



**Major:** 300-400 Soldiers  
Equivalent: Executive Officer



**Brigadier General,  
Major General,  
Lieutenant General**  
Equivalent: Director,  
CFO, CEO, VP,  
President



**1st Lieutenant:** 60-200 soldiers  
Equivalent: Experienced Manager



**Lieutenant Colonel:** 1000 Soldiers  
Equivalent: Director of Operations



**Captain:** 60-200 soldiers  
Equivalent: Admin, Department Head



**Colonel:** 2000-3500 Soldiers  
Equivalent: Program Director

## Warrant Officers

Warrant Officers are subject matter experts that have a vast depth of experience in their military occupational specialties. As a warrant officer becomes senior, their subject matter expertise is called upon at higher leadership levels.



**Warrant Officer One**  
Equivalent: Technical Support



**Chief Warrant Officer Three**  
Equivalent: Technical Specialist



**Chief Warrant Officer Five**  
Equivalent: Subject Matter Expert, Consultant



**Chief Warrant Officer Two**  
Equivalent: Technical Specialist



**Chief Warrant Officer Four**  
Equivalent: Technical Manager,  
Project Coordinator

## Enlisted

Enlisted Soldiers are the "DOers" of the Army. Once a soldier becomes a corporal- they are considered noncommissioned officers (NCO) and assume leadership. As NCOs become senior- they serve as advisors to commissioned officers



**Private**  
Equivalent: Apprentice, Team Member



**Corporal:** 4-6 Soldiers  
Equivalent: Assistant Team Lead



**Sergeant 1st Class:**  
40 soldiers  
Equivalent: Team Manager



**Private 1st Class**  
Equivalent: Team Member, Support Personnel



**Sergeant:** 4-6 Soldiers  
Equivalent: Team Lead



**Master Sergeant/First Sergeant:** Advisor junior officer leadership  
Equivalent: Supervisor Coordinator



**Specialist**  
Equivalent: Assistant, Aide



**Staff Sergeant:** 8-16 Soldiers  
Equivalent: Assistant Manager



**Command/Sergeant Major:** Advisor to senior officers  
Equivalent: Chief Advisor, Superintendent