Civilian Leadership Equivalent to U.S. Army Reserve Rank

**Officers**
Commissioned Officers are the strategic planners, thinkers and decision makers of the military; they are aided by a senior enlisted advisor.

- **2nd Lieutenant:** 40 soldiers  
  Equivalent: Manager, Line Manager
- **1st Lieutenant:** 60-200 soldiers  
  Equivalent: Experienced Manager
- **Captain:** 60-200 soldiers  
  Equivalent: Admin, Department Head
- **Major:** 300-400 Soldiers  
  Equivalent: Executive Officer
- **Lieutenant Colonel:** 1000 Soldiers  
  Equivalent: Director of Operations
- **Colonel:** 2000-3500 Soldiers  
  Equivalent: Program Director
- **Brigadier General, Major General, Lieutenant General:** Equivalent: Director, CFO, CEO, VP, President

**Warrant Officers**
Warrant Officers are subject matter experts that have a vast depth of experience in their military occupational specialties. As a warrant officer becomes senior, their subject matter expertise is called upon at higher leadership levels.

- **Warrant Officer One**  
  Equivalent: Technical Support
- **Chief Warrant Officer Two**  
  Equivalent: Technical Specialist
- **Chief Warrant Officer Three**  
  Equivalent: Technical Specialist
- **Chief Warrant Officer Four**  
  Equivalent: Technical Manager, Project Coordinator
- **Chief Warrant Officer Five**  
  Equivalent: Subject Matter Expert, Consultant

**Enlisted**
Enlisted Soldiers are the "DOers" of the Army. Once a soldier becomes a corporal- they are considered noncommissioned officers (NCO) and assume leadership. As NCOs become senior- they serve as advisors to commissioned officers.

- **Private**  
  Equivalent: Apprentice, Team Member
- **Private 1st Class**  
  Equivalent: Team Member, Support Personnel
- **Specialist**  
  Equivalent: Assistant, Aide
- **Corporal:** 4-6 Soldiers  
  Equivalent: Assistant Team Lead
- **Sergeant:** 4-6 Soldiers  
  Equivalent: Team Lead
- **Staff Sergeant:** 8-16 Soldiers  
  Equivalent: Assistant Manager
- **Sergeant 1st Class:** 40 soldiers  
  Equivalent: Team Manager
- **Master Sergeant/First Sergeant:** Advisor junior officer leadership  
  Equivalent: Supervisor Coordinator
- **Command/Sergeant Major:** Advisor to senior officers  
  Equivalent: Chief Advisor, Superintendent