Strategies for Developing a Cohesive Team

- **Keep Communication Open**- Regular communication between participants should be encouraged as it is critical for team building. This can be facilitated by implementing methods of communication to be leveraged by the team.

- **Promote Trust**- Trust amongst team members is critical to ensuring they can work well together. This can be created through trust-building exercises or promoting relationships with team members outside of the program.

- **Assist in Conflict Resolution**- Ensure that you step in to assist when conflict arises amongst the apprentices. By helping with resolution, you can prevent negative occurrences from affecting the overall team dynamic.

- **Encourage Feedback**- Encourage feedback from participants on how the team is functioning. Although a level of autonomy is beneficial, you are better able to act quickly to modify aspects of the team if needed to improve the relationship.

- **Time for Fun**- Although you want to ensure a cohesive team for measurable results during the program, fun outside of the work responsibilities is important too. Creating opportunities to socialize and celebrate successes will create strong relationships which will enhance their ability to work well as a team.

*Source: Chron*
*URL: http://smallbusiness.chron.com/seven-strategies-developing-cohesive-teams-17354.html*