The STEP AHEAD Initiative
The Manufacturing Institute 2015-2016
PURPOSE

Manufacturing faces a serious skills gap. Part of this gap is the underrepresentation of women in the industry. While women make up approximately 50% of the labor force, that number is only about 25% in the manufacturing labor force.

The Manufacturing Institute launched the Science, Technology, Engineering and Production (STEP) Ahead initiative to honor and promote the role of women in the manufacturing industry through recognition, research, and leadership.

STEP Ahead is a growing grassroots movement of manufacturers dedicated to overcoming the shared challenges facing the industry, overcoming the skills gap and attracting, retaining, and advancing quality talent.

Manufacturers’ ability to address this gap has been hindered by the public perception that careers in manufacturing are undesirable as a career option for women and/or it is labor intensive and requires extensive education needs. Both of these problems stem from a lack of understanding that present-day manufacturing environments are highly technical and offer stable and economic career options with a bright future.

STEP Ahead gives manufacturers an opportunity to raise awareness of these issues by showcasing existing female talent and providing role models that can speak to the transformation of the industry.

Through this collective effort, STEP Ahead draws public attention to manufacturing’s present-day reality, attracts more women into the industry, and encourages job seekers to develop the skills they need to qualify for a long-term career in this growing sector of the economy.

STEP Ahead celebrates and recognizes the accomplishments of outstanding current leadership in manufacturing, inspires the next generation of women leaders in manufacturing through our mentorship program, and documents best practices in attracting and retaining female talent.

The STEP Ahead includes an awards dinner and a professional development session for Honorees. In addition, it inspires and motivates the women to engage the next generation through mentorship, sponsorship, and student engagement.

The Institute’s “Emerging Leaders” award honors women in the industry who are making significant contributions and excelling early in their careers. Honorees represent the strength of manufacturing, Emerging Leaders represent our future.

100 Honorees and 30 Emerging Leaders gathered in Washington, D.C. for professional development and celebration. Honorees engaged with leaders from the White House to Congress, hearing firsthand the importance of manufacturing to our nation’s economy, developed their professional strengths, and networked with peers. STEP Ahead offers Honorees and Emerging Leaders a long-term network of colleagues for business and professional development, supporting professional development in their manufacturing careers.
Building on the STEP Ahead initiative’s leadership pillar the STEP Ahead Pledge is a commitment to encourage women within the industry to promote the importance of manufacturing careers. Honorees pledged to advance women in manufacturing and promote the importance of a diverse workforce in the manufacturing industry. Honorees committed to encouraging women into manufacturing and helping them succeed through the following actions:

- Advocate for the manufacturing industry
- Mentor young women/girls
- Develop/join an affinity group to generate ideas and share best practices
- Be an ambassador for manufacturing education
- Promote personal development

As manufacturers continue to struggle with attracting, retaining, and advancing talent, STEP Ahead offers an avenue for corporate action and impact. We look forward to engaging you in our efforts.

MANUFACTURING COMPETITIVENESS - ALIGNING STEP AHEAD TO CORPORATE STRATEGIES

STEP Ahead offers companies a unique opportunity to strengthen their diversity strategy. It serves as a platform for companies to select leaders for national recognition. In addition, it engages and mobilizes Honorees and acts as a catalyst for change.

Honorees are challenged to consider what actions they can take to advance more women in the industry. The STEP Ahead Pledge amplifies current company activities and formalized the strategies into action. It can be leveraged with company affinity groups and individual actions, all connecting to a larger national manufacturing strategy.

STEP AHEAD INITIATIVE PILLARS

RECOGNITION

- Identify and highlight women who have contributed to the competitiveness of their company and have a positive impact on the manufacturing industry as a whole.

RESEARCH

- Establish the business case for increasing the number of women in the manufacturing workforce.
- Understand the current state and potential solutions from the perspective of women in manufacturing firms.
- Provide case studies and recommendations that organizations can pursue to improve the attraction, retention and advancement of women.

LEADERSHIP

- Develop the Leadership Skills of women in manufacturing.
- Pay-it-forward – mentor the next generation of STEM leader.
LEADERSHIP PROGRAM

GOALS:
• Develop stronger leadership networks;
• Focus more on developing strengthens and less on weaknesses; and
• Maximize individual and team leadership competencies (lead from within).

OBJECTIVES:
• Identify personal strengths and leverage them within your organization;
• Understand your own power; influence more effectively in order to drive change; and
• Build your network to manage your careers, brand yourself, and mentor the next generation of manufacturing talent.

WHY? GROW AND RETAIN FEMALE TALENT
• How to understand and navigate the political landscape
• How to build an agile network
• How to influence your company and “lead from within”

CRITICAL ELEMENTS
• How to tell your story - Branding yourself
• Building your network - asking for help
• Lead – Engage – Acting for Impact
• Leading change across the organization

NOMINATIONS
Nominations open on August 3, 2015 and will close October 9, 2015. Companies are not limited to the number of candidates they nominate but are limited to the number of Honorees or Emerging Leaders recognized. Companies are allowed up to two Honorees and two Emerging Leaders (under the age of 30).

There will be a cap of 100 established female Honorees and 30 Emerging Leaders for the 2016 STEP Awards. The STEP Ahead Award is a competitive award. Companies should make their best effort to ensure the application meets the selection criterion.

HONOREE PROFILE BOOK
The Manufacturing Institute will produce a 2016 STEP Ahead coffee table book, showcasing the personal stories of the Honorees and Emerging Leaders.

MENTORSHIP
The Manufacturing Institute has a formal partnership with the National Girls Collaborative Project (NGCP). The NGCP will host a formal training session at the 2016 STEP Awards and a webinar to present an in-depth look at their FabFems Role Model Directory, a national database of women who are inspiring role models for young women and learn other relevant strategies for successful role model experiences. Additionally, the Institute’s quarterly newsletter with NGCP will share stories of Honorees’ experiences with FabFems and events within each Honorees’ state for them to participate in working with young women interested in STEM careers. The Institute will also commit Honorees as mentors through the NCGP partnership to STEMConnector’s Million Women Mentors initiative.
AMPLIFYING THE VALUE OF WOMEN IN MANUFACTURING

The Manufacturing Institute anticipates numerous communications activities leading up to the 2016 STEP Awards event. The Manufacturing Institute will publish press releases about significant, initiative-wide developments to build momentum of the STEP Awards in 2016. All the STEP Ahead press releases will be posted on The Manufacturing Institute’s website on the press page as they are released.

Highlights to date include:
3/21/16 – Honorees and companies are announced
4/4/16 – Program details announced
4/21/16 – Annual STEP Ahead program and awards

The Manufacturing Institute will also be working with companies to release op-eds regarding women in manufacturing beginning in March 2016.

SOCIAL MEDIA
Manufacturing Institute handle: @TheMfgInstitute
STEP Ahead Twitter Hash tag: #MFGWomen
We will be sending out daily Tweets of each honorees’ profile between March-April 20, 2016.

The National Association of Manufacturers (NAM) will tweeting (@ShopFloorNAM) and posting news items on their Facebook page. Connect with their Facebook page and repost content.

WEBSITE
All of the Honorees’ profiles will be added to The Manufacturing Institute’s website in March 2016.

The Manufacturing Institute will publish news items about the above-mentioned press releases, building momentum to the STEP Awards on April 21, 2016.

A complete media kit to promote STEP is available to media sponsors and companies. The media kit provides information about the movement, including links to key online resources, a sample press release, and provides manufacturing facts and graphics.
2016 STEP AHEAD EVENTS

April 20, 2016
Evening: Honorees and Emerging Leaders Only
Welcome Reception
Moonlight Tour of DC
Location: JW Marriott in Washington, D.C.

April 21, 2016
Morning and Afternoon: Honorees and Emerging Leaders Only
Continental Breakfast/Morning Session Kick Off
U.S. Manufacturing Policy Briefing
Networking Luncheon
Women’s Leadership Program(s)
Location: JW Marriott in Washington, D.C.

Evening: All Welcome
Honorees and Emerging Leaders Photo
CEO and Honoree Reception – Invitation Only
Chairwoman’s Reception
STEP Ahead Award Dinner Gala
Location: Ronald Reagan Building & International Trade Center in Washington, D.C.

April 22, 2016
Morning: Honorees and Emerging Leaders Only
Networking Breakfast
Women’s Leadership Program
Location: JW Marriott in Washington, D.C.

STEP AHEAD INITIATIVE ENGAGEMENT OPPORTUNITIES

The Manufacturing Institute is once again taking the opportunity to honor the role of women in manufacturing through the STEP initiative (women in Science, Technology, Engineering and Production).

Nominations are underway for the Fourth Annual STEP Awards Dinner scheduled for April 21, 2016, and we look forward to recognizing this year’s Honorees shortly for their contributions to our great industry. We offer dinner sponsorship opportunities to companies and organizations that place a priority on female talent and the need for attracting, advancing, and retaining more women to our industry. The Institute looks forward to working with all members of our industry to ensure the dinner is once again a success.

CHAIRWOMAN AND VICE CHAIRWOMAN: $100,000
[Note: 2015-16 STEP Chairwoman is filled.]
• Verbal acknowledgement from The Manufacturing Institute for leadership role as Chairwoman or Vice Chairwoman for the STEP Initiative and at the STEP Awards Dinner
• Two tables of ten (10) at the Dinner (preferential seating)
• Appropriate name and logo recognition in the STEP Awards Dinner Event Program
• All other benefits of Table Sponsor at the STEP Awards Dinner in Washington, DC
STRATEGIC UNDERWRITER: $50,000 – $75,000

**STEP Awards Program and Dinner Media Sponsor**

- Verbal acknowledgement from The Manufacturing Institute for leadership role as Media Sponsor for the STEP Initiative and at the STEP Awards Dinner
- Appropriate name and logo recognition in the STEP Awards Dinner Event Program
- Two tables of ten (10) at the Dinner (preferential seating)
- All the benefits of Table Sponsor at the STEP Awards Dinner in Washington, DC

**STEP Awards Dinner Sponsor**

- Verbal acknowledgement from The Manufacturing Institute for leadership role as Dinner Producer (Sponsor) for the STEP Awards Dinner
- Two tables of ten (10) at the Dinner (preferential seating)
- Appropriate name and logo recognition in the STEP Awards Dinner Event Program
- All the benefits of Table Sponsor at the STEP Awards Dinner in Washington, DC

**Honoree VIP Reception Sponsor**

- Verbal acknowledgement from The Manufacturing Institute for leadership role as Honoree VIP Reception Producer for the STEP Awards Dinner
- One table of ten (10) at the Dinner (preferential seating)
- Appropriate name and logo recognition in the STEP Awards Dinner Event Program
- All other benefits of Table Sponsor at the STEP Awards Dinner in Washington, DC

**STEP Awards Sponsor**

This year’s award is a stunning crystal, etched STEP ‘boot in motion,’ which will be conveyed to Honorees during the STEP Awards dinner program.

- Verbal acknowledgement from The Manufacturing Institute for sponsorship of the nomination process and as award underwriter at the STEP Awards Dinner
- Co-branding with The Manufacturing Institute on the ‘crystal boot in motion’ award
- Participation in Honoree Roll Call at podium with Vice Chairman and Institute President
- Appropriate name and logo recognition in the STEP Awards Dinner Event Program
- One table of ten (10) at the Dinner (preferential seating)
- All the benefits of a Table Sponsor at the STEP Awards Dinner in Washington, DC
PLATINUM SPONSORS: $25,000-$35,000

STEP Women in Manufacturing Leadership Video ($35,000)
- Co-branding with The Manufacturing Institute on the Women in Manufacturing Leadership Video
- Verbal acknowledgement for support of Leadership Video by The Manufacturing Institute at the STEP Awards Dinner
- Appropriate name and logo recognition in the STEP Awards Dinner Event Program
- One table of ten (10) at the Dinner (preferential seating)
- All the benefits of Table Sponsor at the STEP Awards Dinner in Washington, DC

STEP Commemorative Honoree Publication Sponsor ($35,000)
- Co-branding with The Manufacturing Institute on the STEP Commemorative Honoree Publication for the STEP Awards Dinner
- Verbal acknowledgement for support of Honoree Publication by The Manufacturing Institute at the STEP Awards Dinner
- Appropriate name and logo recognition in the STEP Awards Dinner Event Program
- One table of ten (10) at the Dinner (preferential seating)
- All the benefits of Table Sponsor at the STEP Awards Dinner in Washington, DC

Honoree Luncheon Sponsor ($25,000)
- Co-branding with The Manufacturing Institute on the March 26 Honoree Luncheon Sponsor for the STEP Awards daytime professional development
- Verbal acknowledgement for selected programming support from The Manufacturing Institute at the STEP Awards Luncheon
- Appropriate name and logo recognition in the STEP Awards Dinner Event Program
- One table of ten (10) at the STEP Awards Dinner in Washington, DC
- All the benefits of a Table Sponsor at the STEP Awards Dinner in Washington, DC

Banner Sponsors - “Past - Present / Mentor for Future” ($25,000)
Once again, our event space allows for co-branded banners to be suspended from ceiling along the banquet room walls to allow for special women in manufacturing messaging. A total of six (6) opportunities for banner representation exist to highlight your organization’s unique investment made on behalf of women and support for this important aspect of our industry.
- Co-branding with The Manufacturing Institute on one (1) banner showcasing contributions made by women in manufacturing (final design and content at the discretion of the Institute and will be consistent with all other banner sponsors)
- Co-branding on banner pre-promotion and related activities for 2015 STEP Ahead Awards dinner on-site
- Appropriate name and logo recognition in the STEP Awards Dinner Event Program
- One table of ten (10) at the STEP Awards Dinner in Washington, DC
- All the benefits of a Table Sponsor at the STEP Awards Dinner in Washington, DC

GOLD SPONSOR $10,000 (TABLE SPONSORS)
- One table for ten (10) guests at the STEP Awards Dinner in Washington, DC
- Name and logo recognition in the STEP Awards Dinner Program
- Organization's name and logo recognition in STEP Awards dinner-related promotional activity (STEP Publications, Website, etc.)
- Company Spotlight in printed materials and web-content

SILVER SPONSOR: $5,000 (HALF TABLE SPONSORS)
- Half table for five (5) guests at the STEP Awards Dinner in Washington, DC
- Name recognition in the STEP Awards Dinner Program

BRONZE SPONSOR: $1,000 (INDIVIDUAL TICKETS)
- One (1) ticket for the STEP Awards Dinner in Washington, DC
STEP AHEAD FAQ

WHAT ARE THE STEP AWARDS?
The STEP Awards celebrate women who have demonstrated Science, Technology, Engineering and Production excellence in manufacturing. The STEP Awards recognize women and their achievements at all levels of a manufacturing organization, from the factory floor to the C-suite.

HOW WERE THE HONOREES SELECTED?
Honorees were nominated by their peers, company officials, or professional service firms. Nominators were asked to articulate how the nominee made significant achievements in manufacturing through their positive impact on a company and the manufacturing industry as a whole. Nominators also had to explain, and support with specific outcomes, the contributions the nominee made to her company as a leader. Nominators qualified the specific technical contributions the nominee made, considering outcomes like increased revenues, reduced costs, greater productivity, improved customer satisfaction, and development of employee talent, etc.

HOW MANY HONOREES ARE THERE?
In 2015, there were 100 Honorees and 30 Emerging Leaders from over 110 companies. They represent all levels of manufacturing, and show the diversity of manufacturing careers. The Honorees’ companies are of all sizes and represent varying sectors of manufacturing.

WHY ARE YOU RECOGNIZING WOMEN IN MANUFACTURING?
Manufacturing faces a serious skills gap. Part of this skills gap can be attributed to an underrepresentation of women in the industry. While women make up approximately 51% of the labor force, they account for only about 25% of manufacturing.

WHAT CAN THESE WOMEN DO TO HELP THAT?
By telling the real stories of these women, we will demonstrate leadership and opportunities in a diversity of manufacturing careers and use them to inspire the next-generation of talent to pursue careers in the industry. The STEP Awards are also meant to empower Honorees to lead in their companies, communities, and networks on the importance of manufacturing and issues related to attracting, advancing, and retaining strong manufacturing talent.

WHEN AND WHERE ARE THE STEP AWARDS?
The STEP Awards will take place in Washington D.C. on April 21, 2016 at the Ronald Reagan Building and International Trade Center.

WHO SHOULD ATTEND THE STEP AWARDS?
The STEP Awards are meant for anyone who supports women manufacturers, and would like to help close the gender gap in manufacturing. This includes manufacturers, educators, media, civic leaders, and local communities.
STEP AHEAD WINNERS

Karen M. Albertson, 3M
Sonya Hanson, A.J. Oster, LLC
Carol Peters, A.O. Smith Water Products Company
Denise Stanislawczyk, ABB Inc.
Lisa Rathburn, Abbott
Susan Adams, Able Manufacturing & Assembly, LLC
Silvia Wixson, Able Manufacturing & Assembly, LLC
Stephanie Adams, Accufom Manufacturing, Inc.
Cathy Geiger, ACE Clearwater
Kellie Johnson, ACE Clearwater Enterprises
Irina Kleyman, ACE Clearwater Enterprises
Kathy Lamb, Adco Products Inc.
Sherry DePerno, Advanced Tool Inc.
Tammie Nelson, AGCO
Nina Pathy, AGCO Corporation
Erin Cuellar, AGCO Corporation
Peggy Gulick, AGCO Corporation
Kitae Kim, AGCO Corporation
Carla Pegurara Gasparin, AGCO Corporation
Marie Livingston, AGCO Corporation
Martha Collins, Air Products
Christine Kurek, Air Products
Joan Schork, Air Products
Gretchen Swain, Air Products
Pam Swanson, Aird North Central
Karen Gilgenbach, Airgas USA, LLC
Terry Jarrett, Alcoa
Leslie Shuman, Alcoa
Diana Perreiah, Alcoa Building & Construction Systems (BCS) North America
Ann Marie Weber, Allied Machined Products Corp.
Afton Hollertz, Allmand Bros., Inc.
Hannah Kain, ALOM
Jennifer Sankey, Altronic, LLC
Elin Gabriel, Alvogen
Rachel Hutchings, American Airlines
Vicki Poponi, American Honda Motor Company, Inc.
Monica Pfarr, American Welding Society
Christine D. Roy, AMPAC Fine Chemicals LLC
Stephanie Cameron, APSCO
Norma Byron, Ashlawn Energy, LLC
Kay Phillips, ATEK Companies
Lisa Rimpf, Babcock & Wilcox
Mary Pat Salomone, Babcock & Wilcox
Brandy Johnson, Babcock & Wilcox Power Generation Group, Inc.
Eileen Competti, Babcock and Wilcox
Christa Reed, Babcock and Wilcox
Becky Campbell, Baker Hughes
Patricia Conrad, Baker Hughes
Rosa Gutierrez, Baker Hughes
Dana Phillippe, Baker Hughes
Marilyn Blaschke, Baker Hughes
Alexandra Grazier, Baker Hughes
Dodi Ryder, Baker Hughes
Amy Lakin, Baldor Electric Company, a member of the ABB Group
Carmelina Van Horn., Ball Aerospace & Technologies
Andrea Chavez, Ball Aerospace & Technologies Corp
Lisa Pauley, Ball Corporation
Mary McDonald, Ball Corporation
Marni Arnold, Ball Corporation
Tamra Wolny, Ball Corporation
Sheila Chickene, BASF Corporation
Jacki Partain, BASF Corporation
Mary Jo Cartwright, Batesville Casket Company
Daci Powers, Batesville Casket Company, Inc.
Kim Ryan, Batesville Casket Company, Inc.
Sara Fauss Kuczek, Battelle
Kristine Mirabella, Bausch + Lomb
Jane Arnold, Bayer MaterialScience
Reina Brenn, Bayer MaterialScience
Danica Chin, Bayer MaterialScience
Rebecca Fitzpatrick-Yancey, Bayer MaterialScience
Amber Hicks, Bayer MaterialScience
Amber Hinkle, Bayer MaterialScience LLC
Heather Macholan, Behlen Mfg. Co.
Jennifer Miller, Behlen Mfg. Co.
Autumn Patocka, Behlen Mfg. Co.
Patricia Lewis, Berkeley Screw Machines Products, Inc.
Allison Blodiq, Bio-Microbics, Inc.
Pamela Kan, Bishop-Wisecarver Corporation
Barb Suski, Bison Gear & Engineering
Christi Brazzner, Bison Gear and Engineering Corp.
Sylvia Wetzel, Bison Gear and Engineering Corp.
B.J. Dowlen, Bodyworks Enterprises, LLC
Jeanne Johns, BP
Susan Dio, BP
Ellen Williams, BP plc
Becky Rieger, Braun Northwest, Inc.
Donna Willis, Brown-Forman
Jill Jones, Brown-Forman Corporation
Andrea Funk, Cambridge Lee Industries LLC
Kathy McNair, Cameron-Drilling Systems
Carol Jackson, Carpenter Technology
Jo-Anne Perkins, Cascade Cart Solutions, Cascade Engineering, Inc.
Caitlin Townsend Lamb, Cascade Engineering
Mary Bell, Caterpillar Inc.
Karen Childs, Caterpillar Inc.
Dianna Clute, Caterpillar Inc.
Jenny Wilcoski, Caterpillar Inc.
Stacey DelVecchio, Caterpillar Inc.
Anna Garrison, Caterpillar Inc.
Kathryn Kaltz, Caterpillar Inc.
Chelsea Sargeant, Caterpillar Inc.
Tana Utley, Caterpillar Inc.
Jennifer Hise, CEMCO Inc.
Alisa Hoskins, Central Florida Box
Angela Ramsey, Central Florida Box Corporation
STEP AHEAD WINNERS

Ann Baldree, Chaparral and Robalo Boats
Collie Hutter, Click Bond, Inc.
Laurie Shakley, Click Bond, Inc.
Olga Ortiz, Click Bond, Inc.
Debbie Rahm, Clippard Instrument Laboratory, Inc.
Johanna Nina, Codman Neuro
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Laurie Shakley, Click Bond, Inc.
Olga Ortiz, Click Bond, Inc.
Debbie Rahm, Clippard Instrument Laboratory, Inc.
Johanna Nina, Codman Neuro
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Johanna Nina, Codman Neuro
Debbie Rahm, Clippard Instrument Laboratory, Inc.
<table>
<thead>
<tr>
<th>Name</th>
<th>Company/Position</th>
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<tbody>
<tr>
<td>Katie Davis</td>
<td>Ingersoll Rand</td>
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<tr>
<td>Audrey Mills</td>
<td>Ingersoll Rand</td>
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<tr>
<td>Ursula Bongiovanni</td>
<td>Innovative Automation, Inc.</td>
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<tr>
<td>Judith Schwader</td>
<td>Insitu, Inc.</td>
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<tr>
<td>Amber Timblin</td>
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<tr>
<td>LISA HABE</td>
<td>INTERLAKE INDUSTRIES, INC.</td>
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<tr>
<td>Katharina Vonbrunn</td>
<td>ITW</td>
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<tr>
<td>Meredith Kovarik</td>
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<td>Beth Walters</td>
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<tr>
<td>Sherry Knipp</td>
<td>John Deere Engine Works</td>
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<tr>
<td>Mena Tazegul</td>
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<td>Rosalind Fox</td>
<td>John Deere Turf Care</td>
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<td>Karen Buerkle</td>
<td>John Deere Waterloo Works</td>
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<tr>
<td>Patricia Ared</td>
<td>Johnson &amp; Johnson Medical Devices</td>
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<tr>
<td>Stephanie Gilbert</td>
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<tr>
<td>Ana Lopez</td>
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<td>MaryAnn Wright</td>
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<td>Jill Bellak</td>
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<td>Yvonne Stimac</td>
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<td>Christi Hartman</td>
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<td>Cindy Dyrda</td>
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<td>Lori Luchak-Olund</td>
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<td>Sheila Rogers</td>
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STEP AHEAD WINNERS

Jane Wachutka, PTC
Kathleen Mitford, PTC Inc.
Annette Crandall, Quality Assured Plastics, Inc.
Sandra Westlund-Deenihan, Quality Float Works, Inc.
Joan Maxwell, Regulator Marine Inc
Karla Lewis, Reliance Steel and Aluminum Co.
Colleen Kassera, Rockland Flooring
Cally Edgren, Rockwell Automation
Sue Shimoyama, Rockwell Automation
Rona Pepmeier, Rolls-Royce plc
Donna Bailey, Roy O. Martin
Connie Baker, Roy O. Martin
Brenda Ryan, Ryan Industries Inc. and Alliance Industries LLC
Anne Hardy, Saint-Gobain
Julia DiCorleto, Saint-Gobain Performance Plastics
Tara Boutin, Sandvik Coromant
Beth Burt, Sandvik Coromant
Veronica Messersmith, Sandvik Coromant Company
Faina Sandler, Sandvik Coromant Company
Tara Shamus, Sandvik Coromant Company
Wendy Gifford, SC Johnson & Son
Linda Palladino, Schneider Packaging Equipment Company, Inc.
Jackie Peer, Schweitzer Engineering Laboratories, Inc.
Sharron Gilbert, Septimatch Group Inc.
Tamara Friese, Sharretts Plating Co, Inc.
Reesie Duncan, Shaw Contract Group/Shaw Industries
Kellie Ballew, Shaw Industries Group Inc.
Deanna Mathis, Shaw Industries Group Inc.
Dawn Braswell, Siemens Energy, Inc.
Erin Reibold, Siemens Energy, Inc.
Molly Sims, Siemens Energy, Inc.
Bethanne DeArmitt, Somerset Welding & Steel, Inc.
Laurie Chandlely, Southeastern Container, Inc
Rachel Joseph, Southeastern Container, Inc.
Shannon Sweatman, Southern Manufacturing Technologies
Diana Devlin, Spartan Motors, Inc.
Dana Smith, Spirit AeroSystems Inc
Cindy Hoover, Spirit AeroSystems, Inc.
Stacey Bikib, Stacy Machine and Tooling
Dale Foerster, Starr Manufacturing
Sarah Hutten, Stay Online Corporation
Rachel Snicker, Steinwall Inc.
Valerie Kelso, Steinwall, Inc.
Liz Russell, Stella-Jones Corporation
Pamela Hart, Stella-Jones Corporation
Darlene Metz, Stella-Jones Corporation
Deb Anderson, Summers Manufacturing Co., Inc.
Teresa Beach-Shelow, Superior Joining Technologies, Inc.
Patricia Bator, The Babcock & Wilcox Company
Janice Greene, The Babcock & Wilcox Company
Grace Lefebure, The Boeing Company
Susan Lewis, The Dow Chemical Company
Noelle Walsh, The Dow Chemical Company
Mary Beth Heydrick, The Dow Chemical Company
Shari Kennett, The Dow Chemical Company
Jennifer Pfeiffer, The Dow Chemical Company
Julie Thyne, The Dow Chemical Company
Teresa Keating, The Dow Chemical Company
Kathleen O’Connell, The Dow Chemical Company
Bethann O’Malley, The J.M. Smucker Company
Melinda Donnelly, The Novaflex Group
Karen Wilder, The Schwan Food Company
Elizabeth Engels, The Timken Company
Lisa Witte, Thermo Fisher Scientific
Liz O’Grady, Thomas & Betts
Kelley Platt, Thomas Built Buses
Dr. Maureen Lockwood, Thombernt, Inc.
Tracy Skupien, Tompkins Products, Inc.
Susan Eikington, Toyota Motor Corporation - Toyota City, Japan
Jacquelyn Birdsall, Toyota Motor Engineering & Manufacturing North America
Susann Kazunas, Toyota Motor Engineering & Manufacturing North America
Leah Curry, Toyota Motor Manufacturing, Indiana
Rhonda Gilyard, Toyota Motor Manufacturing, TABC
Millie Marshall, Toyota Motor Manufacturing, West Virginia
Barbara Walz, Tri-State Generation and Transmission Association
Christine Benz, TRUMPF Inc.
Annette Doyle, TRUMPF Inc.
Myma Reyes, TRUMPF Inc.
Laura Drahn, U. S. Silica Co.
Jackie Neely, UPS
Jennifer Scanlon, USG Corporation, USG Boral Building Products
Agnes Klucha, UTC Aerospace Systems
Lin Chape, Vermeer Corporation
Alicia Kuhlman, Vermeer Corporation
Wanti Muchtar, Vermeer Corporation
Mary Andringa, Vermeer Corporation
Barbie Poitras, Volk Packaging Corporation
Amalie Lyday, Walex Products Company, Inc.
Carol Rinder, Weatherchem/ Mold Rite Plastic
Karen Randall, Westinghouse Electric LLC
Debbie Frelsigh, Westminster Tool
Mae Zyjewski, Whirlpool Corporation
Erica Wiegel, Wiegel Tool Works, Inc.
Della Williams, WilliamsRDM
Judy Wojanis, Wojanis Hydraulic Supply Company, Inc.
Traci Tapani, Wyoming Machine Inc.
Anna Wald, Wyoming Machine, Inc.
FOR MORE INFORMATION CONTACT:

Jennifer McNelly  
President  
jmcnelly@nam.org  
202-637-3138

Amir Morgan  
Program Manager  
amorgan@nam.org  
202-637-3137